

ALISON D. MORANTZ

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EXPERIENCE

Stanford Law School, Stanford, California

Fall, 2004-present

James and Nancy Kelso Professor of Law (May, 2015-present)

Professor of Law & John A. Wilson Distinguished Faculty Scholar (March, 2011-April, 2015)

Associate Professor of Law & John A. Wilson Distinguished Faculty Scholar (Sept., 2007-Feb., 2011)

Assistant Professor of Law (Sept., 2004-Aug., 2007)

Courses taught include Contracts, Employment Law, and Mental Health Law. Scholarship encompasses occupational safety, intellectual and developmental disability, law and economics, employment and labor law, regulatory federalism, strategic enforcement, and legal history.

Nova Home Support, LLC, Los Gatos, California (<https://www.novahomesupport.com/>)

Fall, 2021-present

Founding co-owner and administrator. Innovative, state-funded company providing 24/7 residential care to individual with severe mental illness, I/DD, and high behavioral support needs. From 2016 to 2022, collaborated with other agencies to develop a novel clinical and programmatic model. In January of 2023, assumed full responsibility for all programmatic, logistical, clinical, legal, human resources, and business operations.

Stanford Intellectual & Developmental Disabilities Law and Policy Project (SIDDLAP)

July, 2019-present

Founding director. Project focused on legal and policy issues pertaining to rights of individuals with I/DD.

Stanford Institute for Economic Policy Research (SIEPR)

Fall, 2015-present

Senior Fellow.

Pyle, Rome, Lichten & Ehrenberg, P.C., Boston, Massachusetts

Summer, 2002-Spring, 2004

Associate. Firm representing plaintiffs in employment suits and representing unions in labor disputes.

Judge Patti B. Saris, U.S. District Court, District of Massachusetts

Summer, 2001-Summer, 2002

Law clerk. Drafted judicial opinions, helped manage trials, and prepared judge for First Circuit sittings.

Wachtell, Lipton, Rosen & Katz, New York City, New York

Summer, 1999

Summer associate. Assisted attorneys with various aspects of litigation, legal research and writing.

Fried, Frank, Harris, Shriver & Jacobson, New York City, New York

Summer, 1998

Summer associate. Assisted attorneys with various aspects of litigation, legal research and writing.

The World Bank, Washington, D.C.

Summer, 1996

Independent contractor. Helped identify and correct coding errors in household survey data.

EDUCATION

HARVARD UNIVERSITY Ph.D., Economics, 2001

Dissertation Committee: Lawrence Katz (chair), Richard Freeman, and David Weil.

YALE LAW SCHOOL J.D., 2000

Olin Summer Research Grant. Linkages Program. Temporary Restraining Order Project. Community Legal Services Clinic. Workers' Rights Project. Oral argument before Connecticut Supreme Court.

OXFORD UNIVERSITY M.Sc., Economics for Development, 1995

Rhodes Scholar. Master's thesis, on family planning policy in Ethiopia, tied another for highest mark in class.

HARVARD-RADCLIFFE COLLEGE A.B., *summa cum laude*, Social Studies, 1993

Phi Beta Kappa (1993); John Harvard Scholarship (1990-93); Ford Foundation Fellowship (1992); Mark DeWolfe Howe Fellowship (1992); Harry S. Truman Public Service Scholarship (1990); National Merit Scholarship (1988).

ACADEMIC PUBLICATIONS

Morantz, Alison. "Rejecting the Grand Bargain: What Happens When Large Companies Opt out of Workers' Compensation?" *American Law and Economics Review* (forthcoming 2025).

Morantz, Alison and Leslie Ross. "Quality of Care and Ownership Type in Intermediate Care Facilities for Individuals with Intellectual Disabilities," *Intellectual and Developmental Disabilities* (June, 2022).

Morantz, Alison (with Cassandra Handan-Nader, Daniel E. Ho, and Tom Rutter). "The Effectiveness of a Neighbor-to-Neighbor Get-Out-the-Vote Program: Evidence from the 2017 Virginia State Elections," *Journal of Experimental Political Science* (2021).

Morantz, Alison. "Clinicians as Advocacy Allies for People with Autism Spectrum Disorder," In *The Handbook of Autism Spectrum Disorder and the Law*, edited by Fred Volkmar, Lexy Westphal, Marc Woodbury-Smith, and Rachel Loftin. New York, NY: Springer Publishing Co. (November, 2021).

Morantz, Alison and Lorri Unumb. "Laws Affecting the Health, Security, Autonomy and Well-Being of People with Autism Spectrum Disorder." In *The Handbook of Autism Spectrum Disorder and the Law*, edited by Fred Volkmar, Alexander Westphal, Marc Woodbury-Smith, and Rachel Loftin. New York, NY: Springer Publishing Co. (November, 2021).

Morantz, Alison. "Economic Incentives in Workers' Compensation: A Holistic, International Perspective," 69 *Rutgers University Law Review* 1015 (2018).

Morantz, Alison. "What Unions Do for Regulation," 13 *Annual Review of Law and Social Sciences* 515 (2017).

Morantz, Alison. "Putting Data to Work for Workers: The Role of Information Technology in U.S. Worker Protection Agencies," *Industrial and Labor Relations Review* 67 (2014): 675-701.

Morantz, Alison. "Coal Mine Safety: Do Unions Make a Difference?" *Industrial and Labor Relations Review* 66 (2013): 88-116.

Morantz, Alison. "Does Unionization Strengthen Regulatory Enforcement? An Empirical Study of the Mine Safety and Health Administration." *New York University Journal of Legislation and Public Policy* 14 (2011): 697-727.

Morantz, Alison. "Opting Out of Workers' Compensation in Texas: A Survey of Large, Multistate Nonsubscribers." In *Regulation vs. Litigation: Perspectives from Economics and Law*, edited by Daniel Kessler, 197-238. Chicago, IL: University of Chicago Press, 2011.

Morantz, Alison. "The Elusive Union Safety Effect: Towards a New Empirical Research Agenda." *Proceedings of the 61st Annual Meeting of the Labor and Employment Relations Association*, 61 (2009): 130-146.

Morantz, Alison. "Has Devolution Injured American Workers? State and Federal Enforcement of Construction Safety." *Journal of Law, Economics, and Organization*, 25 (2009): 183-210.

Morantz, Alison. "Mining Mining Data: Bringing Empirical Analysis to Bear on the Regulation of Safety and Health in U.S. Mining." *West Virginia Law Review*, 111 (2008): 45-74.

Morantz, Alison D., and Alexandre Mas. “Does Post-Accident Drug Testing Reduce Injuries? Evidence from a Large Retail Chain.” *American Law and Economics Review* 10 (2008): 246-302.

Morantz, Alison D. “There’s No Place Like Home: Homestead Exemption and Judicial Constructions of Family in Nineteenth-Century America.” *Law and History Review* 24 (2006): 245-95.

Morantz, Alison. “Desegregation at Risk: Threat and Reaffirmation in Charlotte” & “Money and Choice in Kansas City: Major Investments with Modest Returns.” In *Dismantling Desegregation: The Quiet Reversal of Brown V. Board of Education*, edited by Gary Orfield, 179-205. New York, NY: The New Press, 1996.

OTHER PUBLICATIONS

Morantz, Alison (with Disability Rights California). *Individualizing the Safety Net: Rethinking the Residential Continuum of Care for People with I/DD and Complex Support Needs*. Stanford Intellectual and Developmental Disabilities Law and Policy Project (2024). Available for download at <https://law.stanford.edu/wp-content/uploads/2024/05/Individualizing-the-Safety-Net.pdf>.

Morantz, Alison (with Disability Rights California and Disability Voices United). *Unfair Hearings: How People with Intellectual & Developmental Disabilities Lack Access to Justice in California*. Stanford Intellectual and Developmental Disabilities Law and Policy Project (2022). Available for download at: <https://law.stanford.edu/publications/unfair-hearings-how-people-with-intellectual-developmental-disabilities-lack-access-to-justice-in-california/>.

Morantz, Alison (with Carly Hite, Josh Altman, Julia Bodson, Tom Rutter, Alex Magnuson, and Evan Lehmann). *Transparency and Accountability in California’s Regional Center System*, Stanford Intellectual and Developmental Disabilities Law and Policy Project (2020). Available for download at: <https://law.stanford.edu/publications/transparency-and-accountability-in-californias-regional-center-system/>.

Morantz, Alison (with Lane Zuraw and Carly Hite). *The Scope of the Lanterman Act Entitlement*, Stanford Intellectual and Developmental Disabilities Law and Policy Project (2019). Available for download at: <https://law.stanford.edu/siddlapp/i-dd-policy-in-california/>.

Morantz, Alison (with Carly Hite, Jasmine Ying Miller, Peter Vogel, and Joshua Altman). *Increasing Uptake of Federal Funding to Support California’s Regional Center System*, Stanford Intellectual and Developmental Disabilities Law and Policy Project (2019). Available for download at <https://law.stanford.edu/siddlapp/i-dd-policy-in-california/>.

Morantz, Alison (with Peter Vogel, Samantha, Gerleman, Carly Hite, Lane Zuraw, and Joshua Altman). *A Fiscal Primer on California’s Regional Center System*. Stanford Intellectual and Developmental Disabilities Law and Policy Project (2019). Available for download at: <https://law.stanford.edu/siddlapp/i-dd-policy-in-california/>.

Morantz, Alison (with Sarah Levine, Julia Bodson, Nikhil Saifullah, Katie Choi, and Alex Weiss). *Designing a Statistical Algorithm for Strategic Identification and Development of New Mine Safety Technologies and Technological Applications* (final report for study, funded by Centers for Disease Control, of targeting policies employed by Mine Safety and Health Administration), 2017.

WORKS IN PROGRESS

Morantz, Alison, George Garcia, Haosen He, Joaquin Armas Muguerza. “Auding Workplace Safety Audits”

Morantz, Alison, “Frequency-Induced Underreporting of Workplace Injuries.”

Morantz, Alison. “Regulatory Targeting to Improve Occupational Injury Detection: A Proof of Concept.”

RESEARCH GRANTS, CONTRACTS, FELLOWSHIPS & AWARDS

National Institute of Occupational Safety and Health – Research Contract No. 200-2014-59448 (2014-2016).

Designing a Statistical Algorithm for Strategic Identification and Development of New Mine Safety Technologies and Technological Applications. PI. Award: \$158,188.

U.S. Department of Labor – DOL Scholar Program (2013-2014). Research grant for project entitled *Study on the Relationship between Injury Type and the Likelihood of Underreporting.* PI. Award: \$32,763.

National Institute of Occupational Safety and Health – Research Contract No. 200-2009-28820 (2009-12).

Designing a Pilot Program for Strategic Mine Safety and Health Improvements through the Use of Surveillance Data to Guide Targeted Inspection Activities. PI. Award: \$619,814.

National Science Foundation - Grant No. 0850636 (2009-11). *Swapping Regulation for Litigation: The Effects of Workers' Compensation Opt-Out on the Injury Claims of Large Multi-State Firms.* PI. Award: \$207,974.

American Society for Legal History – Surrency Prize (2007) (awarded for *There's No Place Like Home: Homestead Exemption and Judicial Constructions of Family in Nineteenth-Century America*).

Workers' Compensation Research Institute John Jones Scholarship (2005). Awarded for research expected to advance knowledge in field of workers' compensation. Co-recipient (with Alexandre Mas). Award: \$10,000.

Center to Protect Workers' Rights – Small Study Grant No. 02-1-PS (2002-2003). *New Methods for OSHA Enforcement in the Construction Industry.* Co-PI. (PI: David Weil). Award: \$20,000.

National Bureau of Economic Research (Cambridge, Massachusetts). Pre-Doctoral Fellowship in Aging and Health Economics (2000-2001) and Project Development Award (2001-2002).

World Health Organization sponsored study (2000-2001). *Designing and Implementing an Effective Legal Strategy for the Enforcement of a Vaccine Purchase-Commitment Contract.* Co-author (with Robert Sloane).

PUBLIC SERVICE

California Master Plan for Developmental Disabilities (2024-25). Appointed member of work group focused on improving transparency and accountability in systems serving people with intellectual & developmental disabilities.

California Community Assistance, Recovery and Empowerment (CARE) Act Ad Hoc Data Work Group (2024-25). Appointed member of work group focused on surveying data being collected on rollout of new state initiative designed to improve delivery of in-patient services to people with severe mental illness.

U.S. Dept. of Justice (2024). Consultant on nationwide pending class action litigation against global retailer.

U.S. Dept. of Labor (2011-2016, 2023). Member of various technical working groups on federal policy initiatives.

U.S. Bureau of Labor Statistics (2015-2017). Member of Data Users Advisory Committee.

U.S. National Science Foundation (2014). Law and Social Sciences Advisory Panel member.

U.S. CDCP/National Institute of Occupational Safety and Health (2010-2012). One of four experts appointed to panel that analyzed Mine Safety & Health Administration's review of fatal explosion at Upper Big Branch Mine.