



**Marcine A. Seid**  
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## IMMIGRATION LAW

With more than 20 years of legal experience practicing immigration law, Marcine A. Seid has earned a reputation for providing superior immigration legal advice and services to her clients worldwide.

Ms. Seid is the principal attorney of the Seid Law Group located in Palo Alto, California where she advises and represents start-ups, emerging high technology companies, medium sized companies, and multi-national companies in the Silicon Valley and throughout the 50 States.

Ms. Seid's immigration practice areas include permanent residence and citizenship; visas for executives, managers, scientist, scholars, engineers, financial and other professionals, student and visitors, PERM labor certification and employment-based visa petitions. Moreover, she has experience consulting on I-9 employment verification issues, advising employers in the implementation of compliance policies and procedures and representing employers in agency immigration worksite investigations.

Ms. Seid is a nationally recognized speaker and thought leader on business immigration matters and has co-authored two books, Immigration Compliance Auditing for Lawyers published by the American Bar Association, and Immigration in the Workplace. She has been included in Best Lawyers in America for over ten years; US News: Best Lawyers and Who's Who Legal Corporate Immigration.

Ms. Seid is also an active member of the immigration bar. She is an elected director of the American Immigration Lawyer's Association's (AILA) National Board of Governors. She has also served as a member of AILA's National Verification & Worksite Enforcement Liaison Committee and on other national and local AILA liaison committees with U.S. Citizenship and Immigration Service in past years.

### I. Temporary Work Visas

- H-1B Specialty Occupation Visa
- TN NAFTA Visa (For Citizens of Canada & Mexico)
- E-3 Visa (For Citizens of Australia)
- E-1/E-2 Visa - Investor Visa
- B-1 Business Visitor Visa
- L-1 Intra-company Transferee Visa
- O-1 Visa - Persons of Extraordinary Ability
- J-1 Exchange Visitor Visas
- P Visas - Artist/Athletes/Entertainer Visa
- R -Visas- Religious Workers

### II. Immigrant Visa Processing (Permanent Resident Status)

- EB-1(1) - Extraordinary Ability Individuals
- EB-1(2)- Outstanding Researchers/Professors

- EB-1(3) - Managers and Executives
- EB-2 - Advance Degree Holder
- EB-3- Professional/Skilled Worker
- EB-4- Special Immigrant Visas - Religious Workers
- National Interest Waiver
- EB-5 - Investment

### III. Family-Based Immigrant Visas Processing

### IV. Naturalization/Citizenship

### V. I-9 Audits and Corporate Compliance

### VI. PERM Labor Certification Process