



Dear Employer-

We hope this email finds you well!

We are pleased to announce that SLS's 2L 2023 Virtual OCI Program will take place Monday, July 31 - Friday, August 4, 2023.

SLS Recruiting Policies:

After much consideration, we have determined that our recruiting policies for 2023 will remain the same as last year, including our [policy limiting pre-OCI recruiting](#). While conversations in the industry and a resulting sense of urgency to interview before OCI are, of course, concerning to us, upon review of both NALP data and your responses to our recent 2L Hiring Pulse Survey about your 2022 interviewing and offer timelines, we are not seeing the volume of hiring in early summer that we believe would warrant a change. There is a great deal of fear around this issue, and up to this point insufficient recruiting activity to support it. We are hoping that our efforts to preserve the OCI recruiting timeline will encourage others to also help prevent a race to early summer recruiting, the volume of which would be unmanageable and detrimental to both students and employers. We invite you to join us in our commitment to protect the interests of all law students through this process- both in preserving the integrity of their 1L jobs, and in giving them the time necessary to make sound, informed decisions. For more information, please see [our recruiting policies page](#).

2022 Callback and Offer Feedback:

If you have not yet done so, [please log into Symplicity](#) as soon as possible to submit your OCI 2022 and Summer 2022 Program Outcome information for every office that participated in August or employed one or more of our students this summer. We ask that you provide feedback for every student you saw at OCI, whether or not they received a callback invitation, and please check every applicable box. Completion of these forms is required before you can submit your 2023 OCI/RC Schedule Request form, so taking care of it now will save you time later on.

You will see both Resume Collection as well as OCI feedback links. If the system prompts you to complete feedback for the program you did NOT participate in, simply click on the link and hit "finalize" to navigate past it.

Other OCI-Related Information:

- 2L OCI/ Resume Collection employer dates, deadlines, and additional information may be [found here](#):

Should you have any questions, please feel free to reach out to us.

We look forward to working with you, and as always, thank you for your partnership.

Melissa

Melissa Maynard Léger

Director of Recruiting

(she/her/hers)

SLS

Stanford Law School

650-723-3924

law.stanford.edu