Winter Quarter 2023 Research Assistant Application

General Description

The Stanford Center for Racial Justice (SCRJ or Center) invites applications for part-time research assistants from Stanford University undergraduate juniors and seniors, graduate, and law students to support the research of our Faculty Director, Professor Ralph Richard Banks. Specifically, his current work examines the intersection of higher education and the American Dream. Students who have passion for researching complex, cutting-edge educational issues will find this research assistantship at the Center educationally enriching and personally rewarding. Qualified applicants have excellent research, writing, and communication skills; are creative, detail-oriented, enthusiastic, and self-starters; and should have strong evidence-based knowledge of the history of racism in the United States and its consequences.

About the Stanford Center for Racial Justice

SCRJ was created in June 2020 in the wake of our country’s deep reflection about racial divisions and the urgent need for solutions. We are based in the Law School and serve the entire University. The aspiration of SCRJ is a multicultural democracy where our ability to create opportunities, promote wellbeing for all, and advance freedom is not undermined by racism.

SCRJ cares deeply about the pursuit of innovative solutions to the challenges of racism and the pursuit of racial justice. We work with Stanford researchers and scholars across the University and with other partners to develop and identify new research and ideas. SCRJ seeks to bridge the gap between academic research and all of the stakeholders and communities who desire access to information and ideas in user-friendly ways. We pursue our goals by democratizing knowledge, catalyzing research, improving public dialogue, and pursuing practical solutions at scale.

Research Assistant Description

Research assistants will work with Professor Banks to examine unique and challenging questions related to his research, which may include critical race theory, racial inequality in higher education, race and democracy, and other law and policy related issues. Research assistants may
be asked to conduct in-depth research, create annotated bibliographies, draft memoranda, collect, organize and analyze data, make presentations, and collaborate with faculty, staff, and other students on various projects.

Compensation and Hours
Research assistants will be paid hourly based on University pay scales and are expected to work 8 hours per week.

Location
Some if not most work can be done remotely, although students are offered the option of working in-person at Stanford Law School. Research assistants will meet regularly with Professor Banks in-person and when necessary, over Zoom. Final arrangements will be based on student schedules and determined upon hiring.

Application Timeline
Applications are due by 11:59 pm on Wednesday, January 11, 2023. Interviews will take place the week of January 16.

How to Apply

We welcome applications from all interested Stanford University undergraduate juniors and seniors, graduate, and law students. Please note, we are not accepting applications from non-Stanford University students.

Research assistant applications must include:

1. Cover Letter that provides a brief statement about why you want to be a research assistant and indicates any relevant experiences or skills you would bring to the work.
2. Resume
3. Writing Sample that demonstrates your research, writing, and analytical skills.

Please submit your application materials in PDF format using this Google Form. If you have any questions, don’t hesitate to reach out to Hoang Pham, Policy Advisor and Program Manager, at hgpham@law.stanford.edu.