

## Fall Quarter 2024 Internship Application

### **General Description**

The Stanford Center for Racial Justice (SCRJ or Center) invites applications for part-time internships from Stanford University law students, graduate students, and undergraduate juniors and seniors to support our work to address some of the most challenging problems in our country resulting from the history and persistence of racism. Students who have passion for the pursuit of innovative solutions to the myriad issues rooted in racism and the advancement of racial justice will find an internship at the Center educationally enriching and personally rewarding. Qualified applicants have excellent research, writing, and communication skills; are creative, detail-oriented, enthusiastic, and self-starters; and should have strong evidence-based knowledge of the history of racism in the United States and its consequences.

### **About the Stanford Center for Racial Justice**

SCRJ works to counter racial division and political polarization through rigorous research and thought-provoking conversations that analyze the racial dimensions of some of the most contentious and consequential issues in American society. By doing so without fealty to any particular ideological perspective, we undermine ignorance and certainty alike, promoting a sense of inquiry and curiosity and an appreciation for a diverse range of perspectives. Our distinct model for advancing racial justice includes:

- Functioning as a research, writing, and dissemination machine for world changing ideas.
- Developing analyses and curating conversations that dissect some of the most consequential controversies in American society.
- Striving to offer the best and most reliable source of insight for people who want to understand the racial dimensions of the issues that most divide our nation, and especially as those issues intersect with the dynamics of economic inequality.

### **Internship Description**

SCRJ interns will work with one or more of our staff members to advance our mission, support ongoing projects, and develop innovative solutions to address entrenched racial inequities in the

U.S., particularly related to one or both of our current focus areas: **education and public safety**. Interns may be asked to conduct in-depth research, draft memoranda and public documents, create reports, collect, organize and analyze data, curate and edit media content, write blog posts, engage with stakeholders, organize events, make presentations, and collaborate with faculty, staff, and other interns on various projects.

#### *Compensation and Hours*

Interns will be paid hourly based on University pay scales. Interns are expected to work between 8–10 hours per week.

#### *Location*

Some if not most work will be done in-person at Stanford Law School, while a portion may be done remotely. Final arrangements will be based on staff and student schedules and determined upon hiring.

#### **Application Timeline**

Applications are **due by 11:59 pm on Sunday, September 8, 2024**. Interviews will take place the week of September 9 and interns begin at the start of Fall Quarter on September 23, 2024.

#### **How to Apply**

We welcome applications from all interested Stanford University law students, graduate students, and undergraduate juniors and seniors. Please note, we are currently *not accepting applications from non-Stanford University students*.

Internship applications must include:

1. **Cover Letter** that provides a brief statement about why you want to intern at SCRJ and indicates any relevant experiences or skills you would bring to the work.
2. **Resume**
3. **Writing Sample** that demonstrates your research, writing, and analytical skills.

Please submit your application materials in PDF format using this [Google Form](#). If you have any questions, don't hesitate to reach out to Hoang Pham, Associate Director, at [hgpham@law.stanford.edu](mailto:hgpham@law.stanford.edu).