

BERNICE A. GRANT

Stanford Law School
Crown Quadrangle
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Stanford, CA 94305-8610
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ACADEMIC APPOINTMENTS

Stanford Law School (August 2024 to present)

Professor of Law (Teaching)
Director, Organizations & Transactions Clinic

Fordham University School of Law

Clinical Associate Professor (September 2020 to July 2024)
Senior Director, Entrepreneurial Law Program (June 2017 to July 2024)
Founding Director, Entrepreneurial Law Clinic (June 2017 to July 2024)

Courses:

Entrepreneurial Law Clinic

Founded, taught, and directed a clinic in which students provided pro bono transactional legal services to low-income entrepreneurs and social ventures.

Comparative Entrepreneurial Law

Designed and taught a seminar exploring the impact of business, employment, tax, and intellectual property laws on innovation, and the extent to which jurisdictional variations in such laws affect the growth of entrepreneurship in those jurisdictions.

Service: Dean's Search Committee (2023-24); Fordham University Middle States Commission on Higher Education Self-Study Steering Committee (*Co-Chair*, Working Group on Design and Delivery of the Student Learning Experience, 2023-24); Teaching Committee (*Chair*, 2022-2023), Fordham University Social Innovation Faculty Advisory Group (2019-20, 2020-21, 2021-22); Clinical Faculty Member Hiring Committee (2021-22); Curriculum on Academic Standards Committee (2021-22); Working Group on House System: House 5/6 Leader (2020-21, 2021-22, 2022-23); Search Committee for Professor of Legal Writing and Professional Skills (2020-21); Diversity and Inclusion Committee (2019-20); Experiential and Clinical Education Committee (2017-18, 2018-19); Career Planning Committee (2017-18, 2018-19, 2019-20)

University of Pennsylvania Carey Law School

Clinical Supervisor and Lecturer, Entrepreneurship Legal Clinic (June 2014 to June 2017)

Course: Entrepreneurship Legal Clinic

Service: Faculty Supervisor for Transactional LawMeet

New York University School of Law

Associate Director of the Lawyering Program (June 2013 to May 2014)

Acting Assistant Professor of Lawyering (June 2011 to May 2014)

Course: Lawyering

EDUCATION

New York University School of Law

LL.M., May 2011

Harvard Law School

J.D., June 2003

Wake Forest University

M.S. in Accountancy, May 1997

B.S. in Accountancy, *magna cum laude*, Dec. 1996

Honors: Guy T. Carswell Scholarship (full tuition scholarship for academic promise, leadership, and talent), Golden Key National Honor Society, Dean's List

AWARDS

Bloomberg Law's Law School Innovation Program (2023): Fordham's Entrepreneurial Law Clinic was named one of the six top-scoring programs in the *Innovation and Business* category.

M. Shanara Gilbert Award, Association of American Law Schools, Section on Clinical Legal Education (2022)

PROFESSIONAL EXPERIENCE

Bryant Rabbino LLP, New York, NY (Aug. 2013 to Aug. 2017)

Of Counsel

- Provided legal advice and consultations regarding executive compensation, employee benefits, and employment law issues, on a part-time consulting basis at a boutique transactional law firm.

Davis Polk & Wardwell LLP, New York, NY (Nov. 2003 to Sep. 2010)

Corporate Associate

- Completed a six-month rotation in each of the following four corporate groups: Mergers and Acquisitions, Capital Markets, Credit, and Executive Compensation and Employee Benefits. Drafted and revised merger and stock purchase agreements, due diligence reports, board resolutions, securities documents, and credit agreements. Arranged numerous closings of corporate transactions.
- Concentrated in the Executive Compensation and Employee Benefits practice area for five years. Advised clients on a wide range of employment, executive compensation, employee benefits, and corporate governance matters, particularly in the context of corporate transactions, financing arrangements, and securities offerings. Reviewed, designed, negotiated, and drafted employment agreements, equity compensation plans, non-competition agreements, confidentiality agreements, and severance agreements. Drafted and filed documents with the Securities and Exchange Commission.
- Counseled pro bono clients, including start-up and existing small businesses, regarding business and employment law issues, such as hiring and terminating employees. Advised opera composer on contractual dispute through Volunteer Lawyers for the Arts.

O'Melveny & Myers LLP, Los Angeles, CA (Summer 2002)

Summer Associate

Covington & Burling LLP, Washington, D.C. (Summer 2002)

Summer Associate

Pillsbury Winthrop Shaw Pittman LLP, McLean, VA (Summer 2001)

Summer Associate

Obama For America, Philadelphia, PA and New York, NY (Sep. 2008 to Nov. 2008)

Deputy to Senior Advisor (Oct. 2008 to Nov. 2008); *Volunteer* (Sep. 2008)

- Assisted Senior Advisor with outreach efforts involving political and religious leaders in Pennsylvania. Participated in the voter protection program.

Arthur Andersen LLP, Vienna, VA (1997 to 2000)

Senior Auditor (1999 to 2000); *Staff Auditor* (1997 to 1999)

- Conducted financial statement audits to determine compliance with Generally Accepted Accounting Principles. Performed accounting due diligence for corporate acquisitions. Prepared SEC filings.

OTHER TEACHING EXPERIENCE

School of the New York Times, New York, NY

Lead Instructor, Pre-College Program (summer program for intellectually curious high school students)

- *Entrepreneurship for Social Impact* (July 2021, 2022, and 2023). Designed and taught a course regarding how students can use their entrepreneurial spirit to create a positive impact on society, and how business and finance can be leveraged to change society for the better
- *Inside the UN/Journalism/Law* (July 2020). Designed and taught a module regarding how the law impacts every facet of our lives, focusing on current civil rights issues through a business law lens
- *Starting Up: Entrepreneurship/New Media/Law* (July 2019). Designed and taught a module regarding the role of the law in innovation and new creative ventures

SELECTED PUBLICATIONS

- *Unleashing Corporate Entrepreneurship*, 89 BROOK L. REV. 1031 (2024)
- *Democratizing Entrepreneurship: Online Documents, Tools, and Startup Know-How*, 26 J. AFFORDABLE HOUSING & COMMUN. DEV. L. 193 (2017) (with Jeff Thomas & Praveen Kosuri)
- *Independent Yet Captured: Compensation Committee Independence After Dodd-Frank*, 65 HASTINGS L.J. 761 (2014)

SELECTED PRESENTATIONS

- Presenter, *Employee Venture Capital*, Employment Discrimination Law and Labor Relations and Employment Law Joint Program: New & Emerging Voices in Workplace Law, 2024 Annual Conference, Association of American Law Schools, January 2024

- Invited Observer, *Employee Venture Capital*, Institute for Law & Economics' Junior Faculty Business and Financial Law Workshop and Fall Corporate Roundtable, University of Pennsylvania Carey Law School, December 2023
- Moderator, *Developments and Advances in AI*, The New AI Symposium: Legal and Ethical Implications of ChatGPT and Other Emerging Technologies Conference, Fordham University School of Law, November 2023
- Presenter, *Unleashing Corporate Entrepreneurship*, 18th Annual Colloquium on Scholarship in Employment and Labor Law (COSELL), University of Minnesota Law School, October 2023
- Presenter, *Employee Venture Capital*, *Clinical Law Review* Writers' Workshop, NYU School of Law, October 2023
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, October 2023
- Presenter, *Transactional Clinics 3.0*, Transactional Clinical Conference, Northeastern University School of Law, June 2023
- Organizer, *Faculty Teaching Retreat: Law, Technology, and Pedagogy*, Fordham University School of Law, February 2023
- Presenter, *The Peril and Promise of Artificial Intelligence Chatbots Such as ChatGPT*, Fordham University School of Law, February 2023
- Presenter, *Transactional Clinics 3.0*, *Clinical Law Review* Writers' Workshop, NYU School of Law, September 2022
- Presenter, *Corporate and Commercial Law Panel*, NYU Undergraduate Law Society, New York University School of Law, February 2022
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, September 2021
- Moderator, *Realizing Excellence and Access in Law Program: Public Interest Panel*, Fordham University School of Law, August 2021
- Moderator, *Selling Your Startup: A Conversation with Author Alejandro Cremades*, Fordham University School of Law, July 2021
- Keynote Speaker, Social Entrepreneurship and the Law, *William & Mary Business Law Review* Symposium, March 2021
- Presenter, *Gabelli MBA Entrepreneurial Mindset Course: Startup Law*, The Gabelli School, Fordham University, March 2021
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, February 2021

- Panelist, *COVID-19 and the Economy*, Fordham University School of Law, October 2020
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, September 2020
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, February 2020
- Moderator, *Impact Investing for Women*, Fordham Law Women's 2nd Annual Symposium: Public Policy and the Gender Impact, Fordham University School of Law, September 2019
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, September 2019
- Presenter, *Non-Competes at Startups in the Millennial Era: Friend or Foe?*, *Clinical Law Review Writers' Workshop*, NYU School of Law, September 2019
- Presenter, *The Changing Face of Practice: Incorporating Modern Practices into Clinical Teaching*, Fordham Law School Bellet Chair Symposium: Technological Innovations in Legal Education and Legal Services, Fordham University School of Law, June 2019
- Presenter, *Fordham Law Program Spotlight: Entrepreneurial Law Program*, Admitted Students Day, Fordham University School of Law, June 2019
- Panelist, *The Changing Face of Practice: Incorporating Modern Practices into Clinical Teaching*, Transactional Clinical Conference, Berkeley, California, May 2019
- Presenter, *10/10 Presentation: Tipping the Legal Scales Toward Social Innovation*, Fordham University School of Law, April 2019
- Presenter, *Entrepreneurial Law Clinic Update*, Entrepreneurial Law Advisory Council Meeting, Fordham University School of Law, April 2019
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, Philadelphia, PA, February 2019
- Presenter, *Entrepreneurial Law Program Update*, Monday Faculty Lunch, Fordham University School of Law, November 2018
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, Philadelphia, PA, October 2018
- Panelist, *Corporate Boards and the Gender Gap: Diversity Quotas*, Fordham Law Women Symposium, Fordham University School of Law, October 2018
- Organizer, *Startup LAWnchpad Conference (Inaugural Conference of the Entrepreneurial Law Program)*, Fordham University School of Law, September 2018

- Panelist, *Latin American Law Students' Association Workshop for First-Year Law Students from Historically Underrepresented Backgrounds*, Fordham University School of Law, August 2018
- Organizer and Interviewer, *Benefit Corporations with Dana Brakman Reiser*, Startup LAWnchpad Podcast, July 2018
- Organizer and Interviewer, *IP Insights for Entrepreneurs with Ron Lazebnik*, Startup LAWnchpad Podcast, June 2018
- Organizer and Interviewer, *Top Three Legal DO's and DON'Ts for Entrepreneurs with Arina Shulga*, June 2018
- Organizer and Interviewer, *Case Study of Tiffany Hall, Founder of Empower Cocktails*, Startup LAWnchpad Podcast, June 2018
- Organizer and Interviewer, *Case Study of Karl Kilb, CEO of Boloro Global, Limited*, Startup LAWnchpad Podcast, May 2018
- Panelist, *The Role of Law in Entrepreneurship Education*, Transactional Clinical Conference, Chicago, IL, May 2018
- Presenter, *Entrepreneurial Law Clinic Update*, Entrepreneurial Law Advisory Council Meeting, Fordham University School of Law, April 2018
- Presenter, *Entrepreneurial Law Clinic Overview*, Fordham Law Alumni Association Board Meeting, Fordham University School of Law, April 2018
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, Philadelphia, PA, February 2018
- Presenter, *How to LAWnch*, TrepCON (Fordham's Annual Entrepreneurship Conference), Fordham University, February 2018
- Presenter, *Wharton MBA Employment Workshop: Legal Issues in Employment Agreements*, The Wharton School, University of Pennsylvania, Philadelphia, PA, October 2017
- Panelist, *Harvard Law Women in Startups*, Harvard Law Alumni Association, New York, NY, October 2017
- Presenter, *Non-Competes at Startups in the Millennial Era: Friend or Foe?*, Clinical Law Review Writers' Workshop, NYU School of Law, September 2017
- Presenter, *Entrepreneurial Law Clinic Vision*, Entrepreneurial Law Advisory Council Meeting, Fordham University School of Law, June 2017
- Panelist, *Democratizing Entrepreneurship: Online Documents, Tools, and Startup Know-How*, Transactional Clinical Conference, Philadelphia, PA, May 2017

- Presenter, *Should Startups Use Clawbacks as an Alternative to Non-Competes?*, *Clinical Law Review Writers' Workshop*, NYU School of Law, September 2016
- Presenter, *Summer Mentorship Program on Law and Entrepreneurship*, University of Pennsylvania Law School, July 2016
- Presenter, *Business Exercise: Shark Tank*, Pre-College Summer Academy, University of Pennsylvania Law School, July 2016
- Panelist, *Constructing a Blueprint for Choosing Clients in Community Economic Development Clinics*, AALS 39th Annual Conference on Clinical Legal Education, Baltimore, MD, May 2016
- Panelist, *Conflict and Community: A Pedagogical Approach*, AALS 39th Annual Conference on Clinical Legal Education, Baltimore, MD, May 2016
- Presenter, *Legal Issues for Startups: How to Protect and Structure Your Business*, Penn Technology and Entrepreneurship Club, University of Pennsylvania, April 2016
- Moderator, *Female Founders and Startup Leaders: Exploring the Legal and Business Aspects of Entrepreneurship*, Penn Law Women's Summit, University of Pennsylvania Law School, March 2016
- Panelist, *From Idea to Incorporation: The Legal Aspects of Startup Formation*, Penn Law Entrepreneurship and Innovation Club, University of Pennsylvania Law School, March 2016
- Presenter, *Summer Mentorship Program on Law and Entrepreneurship*, University of Pennsylvania Law School, July 2015
- Presenter, *Business Exercise: Shark Tank*, Pre-College Summer Academy, University of Pennsylvania Law School, July 2015
- Co-Organizer, Presenter and Panelist, *Navigating the Complexities of the Clinical Teaching Market*, AALS 38th Annual Conference on Clinical Legal Education, Rancho Mirage, CA, May 2015
- Presenter, *Summer Mentorship Program on Law and Entrepreneurship*, University of Pennsylvania Law School, July 2014
- Panelist, *Navigating the Complexities of the Clinical Teaching Market*, AALS 37th Annual Conference on Clinical Legal Education, Chicago, IL, April 2014
- Panelist, *Accounting Diversity Consortium: Accounting as Springboard*, Wake Forest University Schools of Business, January 2014.
- Panelist, *Women of Color Collective: Fourth Annual Student-Faculty & Staff Luncheon*, NYU School of Law, October 2013.
- Presenter, *TRIALS Program: Lawyering Presentation*, NYU School of Law, July 2013.
- Presenter, *Say-On-Corporate Social Responsibility*, NYU Lawyering Scholarship Colloquium, June 2013.

- Presenter, *Independent Yet Captured: Compensation Committee Independence After Dodd-Frank*, NYU Lawyering Scholarship Colloquium, March 2013.
- Presenter, *STREETLaw/NALP Program: Lawyering Presentation*, NYU School of Law, March 2013.
- Panelist, *Accounting Diversity Consortium: Accounting as Springboard*, Wake Forest University School of Business, January 2013.

PROFESSIONAL LICENSES

- Member of the New York Bar, 2004 to present
- Member of the Pennsylvania Bar, 2014 to present (currently on inactive status)
- Certified Public Accountant, Maryland, 1999 to 2007